



# September 2019

# Regional Employment Law Briefings on the Gig Economy

# **Reshaping the Employment** Landscape

As the number of gig workers increases, the traditional workforce is quickly becoming obsolete.

Employers are tasked with responding to an ever-changing workforce that demands flexibility and a better work/life balance. With this new perspective HR Executives are forced to redefine their workplace policies and programs.

This month we asked our global employment law experts to provide insight on how laws regarding gig workers are changing the employment landscape in their region and what it means for employers.



#### Asia Pacific

- Cambodia: Seniority Payments in Cambodia: How is this Impacting Businesses in Cambodia?
- China: Court Finds Gig Economy Workers are Protected for **Employment Laws**

#### Europe

- Italy: Gig Economy Case Law
- Malta: Up for a Gig? The Risks of Worker Misclassification in the "Gig Economy"

### **Latin America**

Peru: Expectation in Peru for Proposed Legislation that Considers Digital Platform Users as "Employees"

#### Middle East Africa

UAE: Part-Time Working Arrangements Now Possible in the **UAE** 

#### North America

- CA, Saskatoon: Gig Economy: Pros and Cons
- US, Maryland: NLRB Finds Certain Gig Economy Workers to be Independent Contractors
- US, New York: What is "Employment" in the Gig Economy?

## **Events**

## **OnDemand Webinars**

## October 10, 2019

## LACCA Live Regional Miami Meeting 2019

As proud Sponsors of this event, we encourage you to stop by out exhibit table for the best Global HR Legal Solutions. The Employment Law Alliance provides complimentary webinars to present insight and analysis on global employment law for corporate executives and HR professionals. View our archives at your convenience.

## About the ELA

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