

Employment Law Alliance – Advising Employers Worldwide

Newsletter, January 2018

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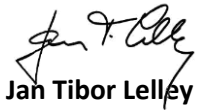
Note from the Chair

There is surely no greater wisdom than well to time the beginnings, and onsets, of things

These words from the lawyer Francis Bacon, more than four centuries old, reflect the focus of this Employment Law Alliance newsletter. As the new year 2018 starts we open a new chapter in the way we communicate with our clients.

The Employment Law Alliance is proud to present its first international and truly global publication, covering the world of employment law from Asia/Pacific to Europe, Latin America, Middle-East/Africa and back to North America. The topics are as broad and diverse as the area of employment law itself: From *new shops and establishment legislation* to *restrictive covenants, equal pay, anti-sexual harassment* and *hiring of foreign employees* – you will find in our newsletter what is important to know across the globe. Feel free to explore all regions, in addition to your own.

All the best for 2018!



Jan Tibor Lelley

Global Communications Chair

Regional Employment Law Briefings:

Asia Pacific

- [Maharashtra Welcomes A New Shops and Establishments Legislation](#)
- [President Moon Jae In – Policy Road Map](#)

Europe

- [Restrictive Covenants in Russian Employment Law – Are they Enforceable?](#)
- [New Holiday Act in Denmark](#)
- [Workplace Banter or Sexual Harassment, What's the Difference?](#)

Latin America

- [An Equal Pay Act for Peruvian Women](#)
- [Legal Update – CumpliLab](#)

Middle-East/Africa

- [New Rules on the Hiring of Foreign Non-Resident Employees](#)
- [Restrictive Trade Clauses: Challenges Faced By Employers In Enforcing Restrictive Trade Clauses As Demonstrated In Recent Case Law](#)

North America

- [Boilerplate Non-Competition Clauses Are No Protection At All](#)
- [Changes to Canadian Employment Insurance Rules](#)
- [Workforce Development](#)
- [Employers: #MeToo Won't Exclude You](#)

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Upcoming Webinars and Events

January 2018

Webinars

North America

- [Year in Review: Key US Employment Law Developments and What to Expect in 2018](#)
 - January 10, 2018

- [US Trends in Unionization](#)
 - January 25, 2018

Europe

- [Personal Data and Privacy Webinar](#)
 - Early February, 2018

Middle-East/Africa

- [Topic TBD](#)
 - February 28, 2018

Events

Asia Pacific

- [Asia Pacific Client Conference](#)
 - Manila, Philippines – March 13, 2018

Middle-East/Africa

- [Middle-East/Africa Client Conference](#)
 - Johannesburg, South Africa – May 11, 2018

Europe

- [Europe Client Conference](#)
 - Vienna, Austria – June 5, 2018

Looking for more?!

Please click below to subscribe to our
monthly Client Newsletter!

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Other Resources

[Global Employer Handbook](#)

The ELA Global Employer Handbook is a free online resource for ELA members and clients that provides registered website users with practical, concrete, up-to-date information on the most pertinent labor and employment laws in all 50 U.S. states, every Canadian province, and more than 100 countries around the world. Users have immediate access to critical laws and regulations that will help them ensure their company's legal compliance across the globe. Detailed information on more than 50 employment-related areas is provided for each jurisdiction

For more information on the ELA, please reach out to MemberServices@ela.law