

Regional Employment Law Briefings, February 2019

Asia Pacific

• Bangladesh: Towards a Better Labour Law

Europe

• France: <u>A New Setback for the Gig Economy</u>

• Turkey: Income Tax Law Update: Employers Must Reimburse Compensation Benefits

Latin America

• Chile: <u>The Labor Code: Updates for Employment Contracts</u>

• Peru: Extending Benefits from a Collective Bargaining Agreement

North America

- CA, British Columbia: *Is Mental Distress from a Wrongful Termination Compensable?*
- CA, Manitoba: Overtime in Salary Agreement May Breach Employment Legislation
- CA, Nova Scotia: New Domestic Violence Leaves in Atlantic Canada
- CA, Quebec: Can Second-Hand Cannabis Smoke Trigger A Positive Drug Test Result?
- US, Georgia: *Is Your Background Screening Form Compliant?*
- US, Indiana: Will the Proposed Changes to H-1B Visa Process Reduce Employer Costs?
- US, Maryland: Employers May Insist on Compliance with Medical Restrictions
- US, Oklahoma: Three Questions Employers Should Be Aware Of

Client Success Stories:

• Umbra: <u>A Client Perspective</u> (podcast)

Upcoming Webinars:

- Employment Law in Middle East Africa: A Year in Review February 26, 2019
 - This labor and employment webinar presents an overview of key employment laws, reviews case law and provides analysis on those issues which will be paramount in the upcoming year for corporations or multinational companies doing business in the Middle East or Africa.