

Regional Employment Law Briefings, April 2019

Asia Pacific

- India: Social Security Update: Universal Allowances Are Part of Basic Wages
- Indonesia: Expatriate Work Permit and Immigration Updates
- Korea: A Call to Action for Employers: New Legislation & Workplace Bullying

Europe

Belgium: <u>Introducing Mobility Budget for Employers</u>
Ireland: <u>Potential Pitfalls in "No Fault" Dismissals</u>

Latin America

- Chile: Labor Code Update: Employment Contracts for Specific Tasks & Services
- Peru: Extending Benefits from a Collective Bargaining Agreement
- Uruguay: New Regulations for those with Disabilities and Special Leaves

North America

- CA, Alberta: Harassment Complaints in the Workplace: Who's the Bully?
- CA, Nova Scotia: The Disadvantages of Unclear Collective Agreements
- US, California: Return of the NLRB Employee vs. Independent Contractors Test
- US, Indiana: Fingerprint Scans Cause Increase in Class Action Law Suits
- US, Maryland: Mandating Arbitration in Agreements Prove Troublesome
- US, Oklahoma: Equal Pay Updates

Upcoming Webinars:

 Non-Compete Agreements in Portuguese-Speaking African Countries April 18, 2019

Non-Compete Agreements are often seen as a limitation to an employee's fundamental "freedom to work". Join us in this interactive webinar as we examine this complex topic and its varied legal solutions in the PALOP jurisdictions: Angola, Cape Verde, Guinea-Bissau, Mozambique and Sao Tome & Principe.

 Employee Mobility & Family Migration: What HR Executives Need to Know May 14, 2019

Join us as we present Part 2 of a series of discussions surrounding immigration and its effect on employee mobility, compliance procedures for employers and more! Register today for this interactive webinar!