

Employment Law Alliance – Advising Employers Worldwide

Newsletter, May 2018

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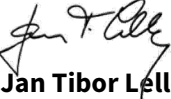
Note from the Chair:

In many regions of the world, the month of May is thought of as the start to summer. So, with the sunny season approaching our Employment Law Alliance newsletter is here to provide you with the latest and most important insights from across the globe. In many countries, labor & employment law is not only shaped by laws and regulations but also by the courts. With a considerable number of jurisdictions operating special courts for labor and employment law cases, updating you on the most current news from the benches worldwide continues to be an important part of our newsletter.

In addition to that, globally visible sports events like the FIFA Football World Cup in Russia in June and July begin to cast their shadows – also and probably in particular, in the field of employment law. Other important developments are *How Employers Prevent Sexual Harassment in the Workplace* in Australia, *Managing Working Practices During Ramadan* in Qatar, *Preventing Disruptive Political Discourse* in the US-Tennessee, and *Equal Pay Victory for Employees* in US-Oregon.

As always please let us know how we are doing in providing this publication – and how we may improve it to better serve your needs. For more information please contact our editor Brittany McKinski: Newsletter@ela.law

Best Wishes,



Jan Tibor Lelley

Global Communications Chair

Regional Employment Law Briefings

Asia Pacific

- Singapore: [Recent Supreme Court Cases](#)
- Australia: [#TimesUp On Turning a Blind Eye: How to Take Active Steps to Prevent Sexual Harassment in the Workplace](#)

Europe

- Spain: [Non-Compete Covenants in the Spanish Legislation](#)
- Finland: [New Act on Trade Secrets in Finland](#)
- Russia: [Law and Football: How Russian Law-Makers Welcome the FIFA World Cup](#)

Latin America

- Argentina: [Draft Bill Introduced in Congress Seeking Gender Equality Within Labor Relationships](#)

Middle-East/Africa

- Qatar: [Managing Working Practices During Ramadan and Eid in Qatar](#)
- Angola: [Job Qualifier and Registration of Employment Contracts With Expatriates – Practical Consolidation of the New Regime and Related Risks](#)

North America

- Canada, Ontario: [Would You Hire This Employee Again?](#)
- Canada, British Columbia: [Protection from Patrons: Protecting Employees from Sexualization in the Workplace](#)
- US, Oklahoma: [Combatting the Rise of Retaliation](#)
- US, Tennessee: [Office Politics: Preventing Disruptive Political Discourse](#)
- US, Ohio: [You’ve Been Hacked! A Cybersecurity Disclosure Guide for In-House Legal Counsel](#)
- US, Oregon & Washington: [Equal Pay Victory for Employees: Employers May Not Use Prior Salary to Justify a Wage Differential Between Male and Female Employees](#)

Contributors:



Upcoming Webinars and Events

May 2018

Webinars

Upcoming Global Webinar Series: Sexual Harassment in the Workplace

Dates to be determined

- Europe
- Canada
- US
- Asia Pacific
- Latin America
- Middle East/Africa

R.S.V.P.

Past Global Webinar Series:

Click below for past webinars from our higher-education series:

- [#MeToo Goes Global: Considerations for Multinational Companies to Address Sexual Harassment](#)
- [Lessons Learned in Higher Education: Sexual Misconduct Around the World](#)
- [Campus Sexual Assault Update](#)

Events

Middle-East/Africa

- [Middle-East/Africa Client Conference](#)
 - Johannesburg, South Africa – May 11, 2018

Europe

- [European Client Conference](#)
 - Vienna, Austria – June 5, 2018

Global

- [Global Labor & Employment Law Conference](#)
 - Toronto, Canada – October 2-3, 2018

In this time of heightened awareness of **sexual harassment** in the workplace, the ELA has asked our **legal experts from around the world** to tell us about their client experiences.

If you are interested in receiving a copy of the **survey report**:

[click here to register!!](#)

Looking for more?!

Please click below to subscribe to our
monthly **Client Newsletter!**

 **Subscribe!**

Other Resources

[Global Employer Handbook](#)

The ELA Global Employer Handbook is a free online resource for ELA members and clients that provides registered website users with practical, concrete, up-to-date information on the most pertinent labor and employment laws in all 50 U.S. states, every Canadian province, and more than 100 countries around the world. Users have immediate access to critical laws and regulations that will help them ensure their company’s legal compliance across the globe. Detailed information on more than 50 employment-related areas is provided for each jurisdiction