

# Employment Law Alliance – Advising Employers Worldwide

Newsletter, June 2018

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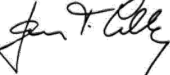
### Note from the Chair:

During the past year, members of the ELA have contributed to surveys on sexual harassment in the workplace and each region presented a unique perspective based on the prevalence of incidences in their jurisdiction. Last month, the 107<sup>th</sup> Session of the International Labour Organization’s conference in Geneva formed a Standard-Setting Committee on Violence and Harassment in the Word of Work and pledged to propose standards which they hope to present for adoption at next year’s convention. While they work out those details, we will continue to present educational webinars and publications to promote our expertise on the subject of sexual harassment in the workplace

This June issue of our Global Client Newsletter educates on other timely employment law topics which enable General Counsel and Human Resource professionals to make informed decisions, comply with human resource law provisions and be confident in their roles.

As always please let us know how we are doing in providing this publication – and how we may improve it to better serve your needs. For more information please contact our editor Brittany McKinski: [Newsletter@ela.law](mailto:Newsletter@ela.law)

Best Wishes,



**Jan Tibor Lelley**

Global Communications Chair

## Regional Employment Law Briefings

### Asia Pacific

- Singapore: [Update: The 1<sup>st</sup> Year of the Employment Claims Tribunal \(“ECT”\)](#)
- Laos & Myanmar: [Minimum Wage Increases](#)

### Europe

- Scotland: [Future Chemistry: Getting the Elements Right for the Workforce of Tomorrow](#)
- Germany: [Collective Dismissal – An Endless Story](#)

### Latin America

- Panama: [Sexual Harassment in Companies and in the Education Sector](#)
- Argentina: [Breach in Compliance: Simple Guidelines Towards a Proper Dismissal with Just Cause](#)

### Middle-East/Africa

- Israel: [Who Does the Prevention of Sexual Harassment Law Protect?](#)
- Qatar: [Migrant Welfare Protection](#)

### North America

- Canada, Saskatchewan: [Arbitration Board Rules That Saskatchewan Employer Can Amend Pension Plan](#)
- Canada, Québec: [How Might the “Right to Disconnect” Impact Your Workplace?](#)
- US, Arkansas: [Supreme Court of the United States Upholds Arbitration Contracts Concerning Class Actions](#)
- US, Indiana: [Considering a job candidate’s salary history can be problematic](#)
- US, Oklahoma: [Supreme Court Makes U-Turn on Interpretation of Overtime Rules](#)
- US, Massachusetts: [Hiring Procedures Again Affected by Massachusetts Criminal System Reform](#)

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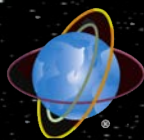
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# Upcoming Webinars and Events

June 2018

## Webinars

### Upcoming Global Webinar Series: Sexual Harassment in the Workplace

- [Europe](#) – June 19, 2018
- [Canada](#) – June 27, 2018
- [United States](#) – July 12, 2018
- [Middle East/Africa](#) – July 17, 2019
- Asia Pacific – *Dates to be determined*
- Latin America – *Dates to be determined*

### Past Global Webinar Series:

Click below for past webinars from our higher-education series:

- [#MeToo Goes Global: Considerations for Multinational Companies to Address Sexual Harassment](#)
- [Lessons Learned in Higher Education: Sexual Misconduct Around the World](#)
- [Campus Sexual Assault Update](#)

## Events

### Europe

- [European Client Conference](#)
  - Vienna, Austria – June 5, 2018

### Global

- [Global Labor & Employment Law Conference](#)
  - Toronto, Canada – October 2-3, 2018

In this time of heightened awareness of **sexual harassment** in the workplace, the ELA has asked our **legal experts from around the world** to tell us about their client experiences.

If you are interested in receiving a copy of the **survey report**:

[\*\*click here to register!!\*\*](#)

Looking for more?!

Please click below to subscribe to our  
monthly **Client Newsletter!**

 **Subscribe!**

## Other Resources

### [Global Employer Handbook](#)

The ELA Global Employer Handbook is a free online resource for ELA members and clients that provides registered website users with practical, concrete, up-to-date information on the most pertinent labor and employment laws in all 50 U.S. states, every Canadian province, and more than 100 countries around the world. Users have immediate access to critical laws and regulations that will help them ensure their company's legal compliance across the globe. Detailed information on more than 50 employment-related areas is provided for each jurisdiction