



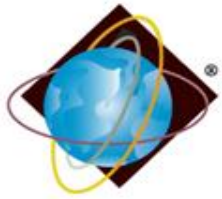
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Hiring and Firing Employees in Asia and the Pacific

Wednesday, February 22, 2012



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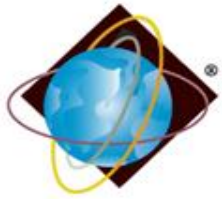
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Presenters

Moderator



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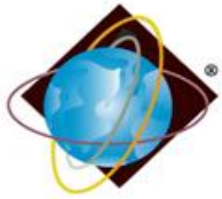
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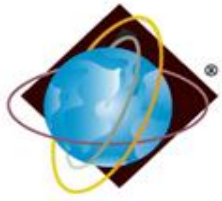
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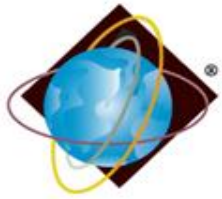


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What terms must be included in the employment contract?



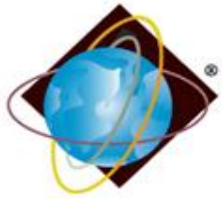
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Do offers of employment typically include:

- Non-discrimination clauses
- Probation period



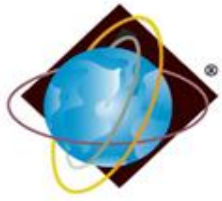


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**Are non-competes
enforceable?**

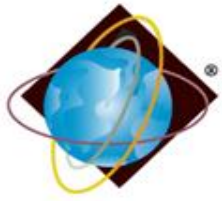


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- **Are there mandatory benefits by law?**
- **Do benefits differ by job level?**



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**Termination for poor
performance or serious
misconduct - process and
entitlements?**

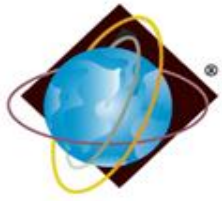


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**Termination without cause
(termination-at-will concept)
- process and entitlements?
(*where relevant*)**



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**Downsizing for efficiency
reasons or economic losses -
process and entitlements?**



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