



Regional Employment Law Briefings, May 2019

Asia Pacific

- **India:** [SUPREME COURT STRIKES DOWN AMENDMENTS LIMITING PENSION CONTRIBUTIONS & PAYMENTS](#)
- **Indonesia:** [A LESSON FOR UNIVERSITIES IN INDONESIA ON IP AND DATA PROTECTION](#)
- **Hong Kong:** [PROPOSED CHANGES TO ORSO: WHAT EMPLOYERS AND EMPLOYEES NEED TO KNOW](#)
- **Malaysia:** [EXAMINING THE POWER OF THE MINISTER UNDER SECTION 20 INDUSTRIAL ACT](#)

Europe

- **Belgium:** [SOCIAL ELECTIONS 2020: IT IS TIME TO WORK OUT YOUR STRATEGY](#)
- **Turkey:** [THE EFFECT OF EMPLOYEE SOCIAL MEDIA POSTS ON EMPLOYMENT RELATIONS](#)

Latin America

- **Brazil:** [THE DISPUTE FOR COLLECTION OF UNION CONTRIBUTIONS IN BRAZIL](#)
- **Chile:** [LAW THAT MODIFIES THE LABOR CODE AS REGARDS TO EMPLOYMENT CONTRACTS FOR SPECIFIC TASKS OR SERVICES](#)
- **Peru:** [CHANGE THE NAME AND GIVE AWAY: EXTENDING BENEFITS FROM A COLLECTIVE BARGAINING AGREEMENT](#)

North America

- **CA, British Columbia:** [BROAD TERMINATION CLAUSE AND A FAILURE TO APPLY PREREQUISITES IN A BONUS FOR TERMINATED EMPLOYEE](#)
- **CA, Quebec:** [EMPLOYEE DUTIES IN THE EVENT OF DISMISSAL ON GROUNDS OF INCOMPETENCE](#)
- **US, Arkansas:** [FAREWELL TO PURPLE COMMUNICATIONS...WE HOPE](#)
- **US, Florida:** [ALL PUBLIC SECTOR EMPLOYERS ARE NOW SUBJECT TO THE AGE DISCRIMINATION IN EMPLOYMENT ACT](#)
- **US, Nebraska:** [EMPLOYMENT PRACTICES LIABILITY INSURANCE: WHAT EVERY EMPLOYER SHOULD KNOW](#)
- **US, Missouri:** [WORKPLACE RELATIONSHIPS](#)
- **US, Oklahoma:** [UTILITY BILL UPDATE: SAFETY-SENSITIVE POSITIONS](#)

Employment Law Conferences & Events

ELA Events are complimentary to all members and clients of an ELA firm - we welcome you to join us!

- [Latin America Employment Law Conference](#) May 27-29, 2019
- [Africa Middle East Employment Law Conference](#) June 17, 2019
- [2019 ELA Annual Conference](#) October 13-15, 2019

Upcoming Webinars

- [Protection of Trade Secrets, May 21, 2019](#)

As companies experience growth and more success in the market, their trade secrets evolve and grow while bringing new compliance challenges for the HR team. How can HR Executives be proactive to effectively reduce the exposure of sensitive information and safeguard trade secrets within the organization as it grows? Join us for the answers to this and other questions as we identify effective measures and remedies to enforce trade secrets under European laws. Learn how to protect company interests through confidentiality clauses, restrictive covenants and more! **[REGISTER TODAY!](#)**

- [Employee Mobility & Family Migration: What HR Executives Need to Know, May 22, 2019](#)

As demand for talent increases, employers are finding that having a global workforce is important to their overall strategy. More than ever, corporations are looking beyond their borders to build their organization with skilled employees. In this interactive webinar, experienced lawyers from Latin America will provide a deeper analysis into immigration and what HR Executives need to know when hiring international employees. The second in a series on immigration, this webinar highlights topics such as short-term and long-term work assignments, employee and family migration, how to verify entry requirements and more!

[REGISTER TODAY!](#)