

Employment Law Alliance – Advising Employers Worldwide

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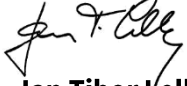
Note from the Chair:

Depending on where you conduct business, September can be significant for different reasons. If you are in the United States, September is often associated with Back to School. In Austria, this September rolled out the amendments to the Austrian Act on Working time and the Act on Rest Periods, giving employers new parameters for overtime and increasing opportunities for flextime.

Regardless of where your employment law matters take you this month, this edition will educate corporate executives and business professionals on relevant HR law issues from around the globe. As the end of the third quarter of 2018 looms ahead, corporations can set themselves up for success by reviewing the legal updates and labor & employment best practices highlighted here.

As always please let us know how we are doing in providing this publication – and how we may improve it to better serve your needs. For more information please contact our editor Brittany McKinski: Newsletter@ela.law

Best Wishes,



Jan Tibor Lelley

Global Communications Chair

Regional Employment Law Briefings

Asia Pacific

- Sri Lanka: [Latest Updates in Sri Lankan Labor Law.](#)
- Indonesia: [New Indonesian Manpower Regulation Changes Rules for Foreign Workers](#)
- India: [Maternity Benefit Act Update](#)

Europe

- Austria: [Extension of Austrian Working Hours](#)
- Czech Republic: [Reverse in Long-Term Decline of Unionism in the Czech Republic](#)
- Luxembourg: [Wage Index in Luxembourg](#)

Latin America

- Colombia: [New Perspective on Sexual Harassment in the Workplace](#)
- Peru: [Legal and Illegal Strikes in Perú. Is There a Point to it?](#)

Middle-East/Africa

- UAE: [Continuing the Drive for Emiratization](#)

North America

- CA, Alberta: [Expanding Alberta's Safety Culture: Physical, Psychological and Social Protections](#)
- CA, British Columbia: [Back to School – Does Retraining Count as Mitigation of Damages](#)
- US, Arkansas: [DOL Rescinds the 2016 Persuader Rule](#)
- US, Oklahoma: [Medical Marijuana in the Heartland](#)
- US, Oklahoma: [Judge Kavanaugh Potential Tipping Point for a More Conservative-Leaning U.S. Supreme Court](#)
- US, Louisiana: [Justice System to Workforce: The Finer Points of Title VII's Implications on Criminal Background Checks](#)

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Upcoming Webinars and Events

September 2018

Past Webinars in Global Series:

Sexual Harassment Among the Global Workforce:

- [Europe](#)
- [Canada](#)
- [United States](#)
- [Middle East/Africa](#)
- [Central & Southern South America](#)
- [Central America & Northern South America](#)
- [Asia Pacific](#)

Past Webinars in Higher-Education:

Higher-Education Series:

- [#MeToo Goes Global: Considerations for Multinational Companies to Address Sexual Harassment](#)
- [Lessons Learned in Higher Education: Sexual Misconduct Around the World](#)
- [Campus Sexual Assault Update](#)

In this time of heightened awareness of **sexual harassment** in the workplace, the ELA has asked our **legal experts from around the world** to tell us about their client experiences.

If you are interested in receiving a copy of the **survey report**:

[click here to register!!](#)

Looking for more?!

Please click below to subscribe to our monthly **Client Newsletter!**

[Subscribe!](#)

Other Resources

[Global Employer Handbook](#)

The ELA Global Employer Handbook is a free online resource for ELA members and clients that provides registered website users with practical, concrete, up-to-date information on the most pertinent labor and employment laws in all 50 U.S. states, every Canadian province, and more than 100 countries around the world. Users have immediate access to critical laws and regulations that will help them ensure their company's legal compliance across the globe. Detailed information on more than 50 employment-related areas is provided for each jurisdiction