



**January 2020**

## Regional Employment Law Briefings on Workplace Leaves

### The Absent Employee

Employers often underestimate the problems that occur when an employee leaves for an extended period of time. HR professionals and executives need to consider relevant laws and potential legal issues when drafting their workplace policies and agreements.

This month we asked our global employment law experts to provide insight on how laws regarding workplace leaves are changing the employment landscape in their region and what it means for employers.



### Europe

- **Slovenia:** [Unexplained/Unjustified Absence from Work](#)
- **Parental Leave Law Review in Bulgaria and Sweden** (*Podcast*)

### Latin America

- **Argentina:** [Workplace Leaves](#)
- **Venezuela:** [Workplace Leave and Practical Issues](#)

### Middle East & Africa

- **Kenya:** [Workplace Leaves](#)

### North America

- **CA, Nova Scotia:** [Case Comment: Surveilling an Employee on Sick Leave](#)
- **U.S., Nebraska:** [Vacation Leave and Paid Time Off: Say \*Bon Voyage\* to "Use It or Lose It" Policies Under Nebraska Law](#)
- **U.S., New Jersey:** [Just When You Thought You Knew What Constituted FMLA Leave](#)

## Webinars

We are proud to present our ever-popular year in review webinar series. Each of our five regions across the globe will discuss key employment law developments in 2019 and what to expect in 2020.

**January 29, 2020**

### **Employment Law in Middle East & Africa: A Year in Review**

In this segment, experts from across **Middle East & Africa** will provide an overview of current trends and what you can expect in the coming year on important topics such as: *immigration, paid sick leave, non-compete/non-disclosure agreements, harassment/discrimination and more!* [Register today!](#)

**February 5, 2020**

**Employment Law in the United States: A Year in Review**

In this segment, experts from across the **United States** will provide an overview of current trends and what you can expect in the coming year on important topics such as: *immigration, paid sick leave, medical marijuana, equal pay and more!* [Register today!](#)

**February 6, 2020**

**Employment Law in Latin America: A Year in Review**

In this segment, experts from across **Latin America** will provide an overview of current trends and what you can expect in the coming year on important topics such as: *changes in employment contracts; union relations, teleworking, right to employment disconnection, equal pay for women, sexual harassment, internal investigations, job security and more!* [Register today!](#)

**February 12, 2020**

**Employment Law in Asia Pacific: A Year in Review - Part I**

In this segment, experts from across **Asia Pacific** will provide an overview of current trends and what you can expect in the coming year across mainland **China, Hong Kong, Taiwan, Japan and South Korea** on important topics such as: *significant employment law developments, legislative changes, court rulings in 2019 and more!* [Register today!](#)

**February 12, 2020**

**Employment Law in Europe: A Year in Review**

In this segment, experts from across **Europe** will provide an overview of current trends and what you can expect in the coming year on important topics such as: *anti-discrimination, legislative changes, employment law developments and more!* [Register today!](#)

**February 19, 2020**

**Employment Law in Asia Pacific: A Year in Review - Part II**

In this segment, experts from across **Asia Pacific** will provide an overview of current trends and what you can expect in the coming year across **India, Bangladesh, Malaysia, the Philippines, Indonesia and Singapore** on important topics such as: *significant employment law developments, legislative changes, court rulings in 2019 and more!* [Register today!](#)

## OnDemand Webinars

The Employment Law Alliance provides complimentary webinars to present insight and analysis on global employment law for corporate executives and HR professionals. [View our library at your convenience.](#)

### About the ELA

*The Employment Law Alliance (ELA) is the most comprehensive network of labor and employment attorneys in the world. With more than 3000 attorneys in 100+ countries, ELA members work collaboratively to provide global HR legal solutions and responsive, seamless, efficient service wherever you do business.*