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### **Regulations for employees of private security companies**

At the end of last year, law No. 19.721 was enacted in our country in order to regulate the activities of private security companies.

According to this law, private security workers are those who perform activities related to the protection of persons and goods, surveillance, management, custody and transportation of securities, installation of security elements and the respective technical response.

Also, this act defines private security companies as "*those that, having material, technical and human resources, have as their main objective to provide services for the protection of persons and goods, custody and transportation of securities, the manufacture and installation of security elements, as well as provide technical response.*"

To be qualified as service providers of private security, Companies must have the corresponding authorization from the Ministry of Homeland Security. The requirements set by law to be authorized are:

- prove the technical and economic solvency of the company;
- pay the fee to the Ministry of Homeland Security, whose amount is set at 12.000 Index Units (USD 1400 approx.);
- have adequate premises to carry out their activities;
- use the material, human and technical means authorized by the Law and its eventual regulation.

Likewise, the legal representatives and partners of the company must meet certain minimum requirements, among which is to be free of criminal records.

The regulation states that private security workers will have the status of “employees” of the contracting company. The age limit to work in security companies will be seventy years.

Said workers must comply with the requirements of the Law, for example: no convictions for committing crimes; no dismissals from the Armed Forces or the Police Department due to disciplinary measures.

Companies providing private security services will be obliged to hire a “life insurance” for their workers, which is independent of any other social benefit, insurance or compensation of any kind. The insurance may be contracted in any insurance company, public or private, and the cost of the same will be entirely assumed by the employer, who will be responsible for the maintenance and payment of the benefit.