



## News Alert!

The Personal Data Protection Law ("PDPL") is currently on the front burner in Turkey. All legal entities that process personal data in Turkey are obligated to comply with detailed obligations of the PDPL. For some obligations under the PDPL, the deadline is December 31, 2019.

[Read the Update on Turkish Data Law Requirements Now](#)

December 2019

## Regional Employment Law Briefings on Business Transfers/Compensation

### Corporate Alliances: When Companies Come Together

When one company takes over another or merges to form a new company, both sides are seriously impacted. Key issues up for discussion during a transaction include terms of agreement, compensation considerations, employment agreements, discrimination policies, workplace safety and much more.

This month we asked our global employment law experts to provide insight on how laws regarding business transfers/compensation are changing the employment landscape in their region and what it means for employers.



#### Asia

- [Business Transfers in the Asia Pacific Region \(Podcast\)](#)

#### Europe

- [Italy: New Regulations Governing Business Transfers are Becoming Effective Starting August 2020](#)

#### Latin America

- [Costa Rica: Business Transfers/Compensations: A Costa Rican Overview](#)

#### Middle East Africa

- [Ethiopia: Effect of Mergers on Employees: Insight into Ethiopian Law](#)

#### North America

- [CA, Nova Scotia: 3 Ways to Transition Employment Contracts on Transfer of a Business](#)
- [U.S., Nebraska: Utilizing Buy-Sell Agreements to Set Compensation](#)

## Webinars

**December 12, 2019**

### [New Forms of Employment in Europe](#)

Companies like Uber have changed the employment landscape for many. With a demand for increased flexibility and advanced technology, society has given rise to new forms of employment across Europe. Employers and HR executives are tasked with characterizing workers with unconventional work patterns and re-defining the relationship between employer and employee. In this webinar, join experts from Germany, France, Luxembourg and Ireland to discuss new trends in AI management, changes in employment classification, global contracts and more. Register today!

## OnDemand Webinars

The Employment Law Alliance provides complimentary webinars to present insight and analysis on global employment law for corporate executives and HR professionals. [View our archives at your convenience.](#)

### *About the ELA*

*The Employment Law Alliance (ELA) is the most comprehensive network of labor and employment attorneys in the world. With more than 3000 attorneys in 100+ countries, ELA members work collaboratively to provide global HR legal solutions and responsive, seamless, efficient service wherever you do business.*