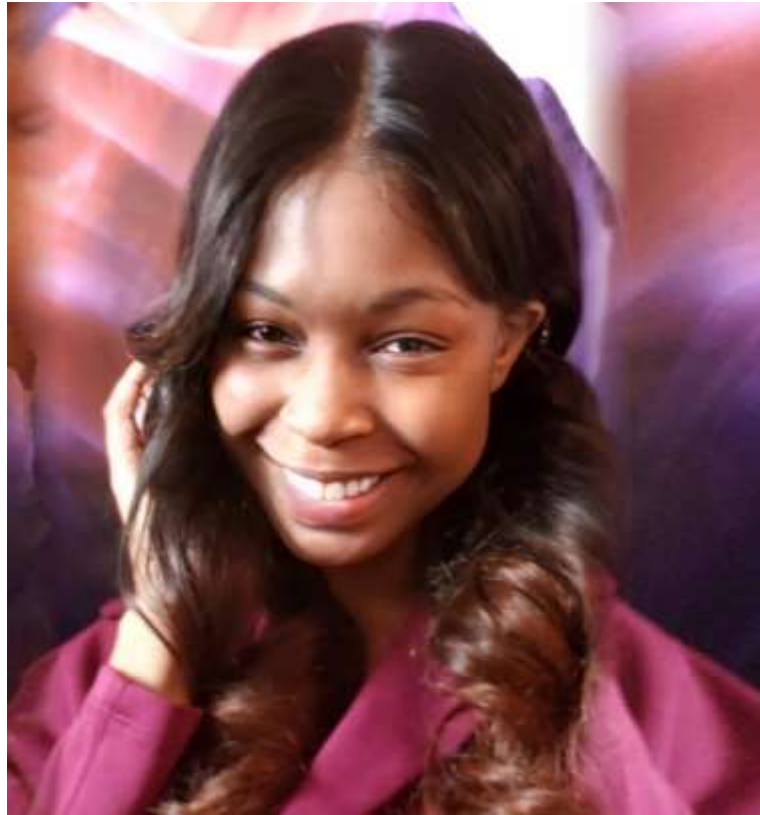


The Unimagined Strategic Plan: Remote Work & Vaccination Policies in the Evolving Canadian Workplace





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Danny: What is the current legal position on marijuana in the workplace.

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The Unimagined Strategic Plan: Remote Work & Vaccination Policies in the Evolving Canadian Workplace

Date: August 24, 2021

Time: 2:00 p.m. Eastern Daylight Time

Duration: 1 hour



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Presentation Slides & Certificate of Attendance

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Overview

The Unimagined Strategic Plan: Remote Work & Vaccination Policies in the Evolving Canadian Workplace

- Remote Work
- Vaccination Policies

Panelists



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Key Takeaways – Remote Work



Shana French
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- **Request for Remote Work** – if remote work is not your model, determine whether the request is due to a preference vs. a need
- **Performance Management** - Determine how that will be tracked, evaluated and discussed with employees
- **Health & Safety** - May still have some protection under the *OHSA*. Provide training to employees on how, and to whom, to report a workplace accident at home
- **Policies** – Adapt to recognize some of the unique considerations and concerns with remote work employees (such as IT policies and confidentiality of business information)
- **Hours of Work** – Develop and adhere to tracking to ensure a record is still kept



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NEUMAN THOMPSON

Labour & Employment Law on Behalf of Employers

Key Takeaways – Vaccination Policies



Gabriel Joshee-Arnal
Partner
Neuman Thompson
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- Stay up to date on legislation, regulations and bylaws that are being passed around vaccinations.
- Develop policies based on the risk of Covid-19 transmission in your workplace.
- Mandatory vaccination policies need to be drafted and implemented carefully, considering the employer's duty to accommodate, and obligations under privacy legislation, occupational health and safety legislation, and any employment contracts or collective agreements.
- Communication is key to mitigating risks around the rollout of any new policies.

Thank You!

M O D E R A T O R



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Moderator



Jeff Palamar
Partner
Taylor McCaffrey LLP

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